Flag field
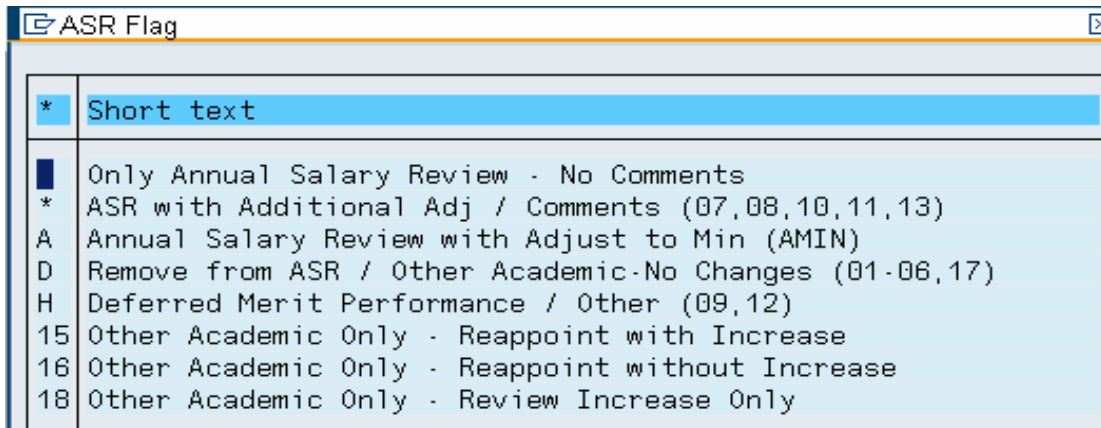
New drop down list on the employee overview screen in the Flag field. Defines flag field symbols & number referencing the comment.
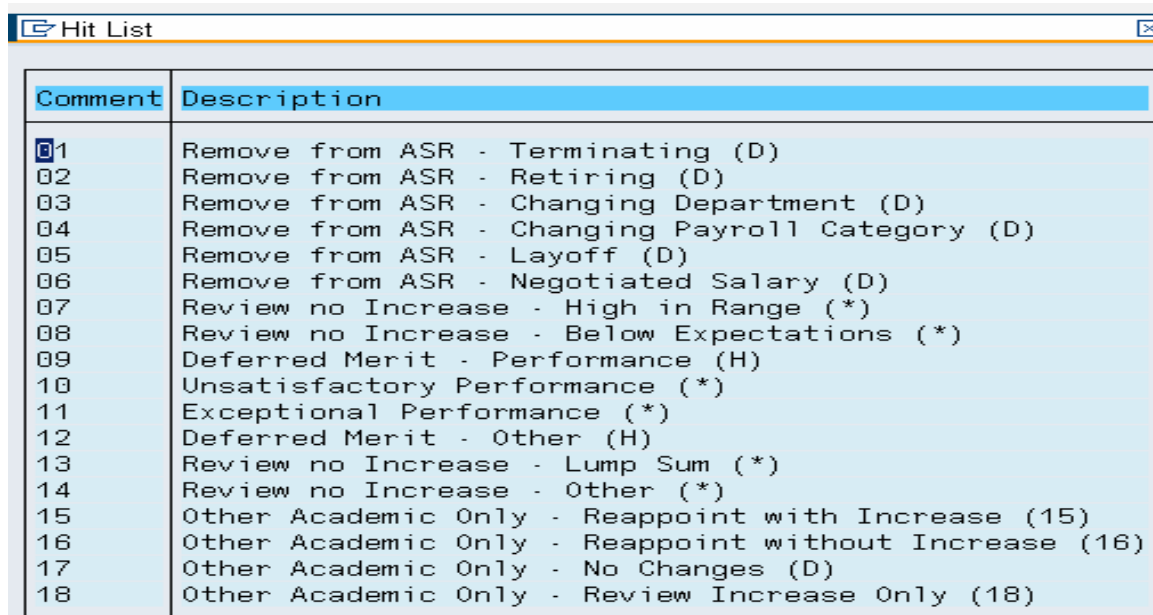
```
ASR Flag                                                          ×

 *  Short text

 ■  Only Annual Salary Review - No Comments
 *  ASR with Additional Adj / Comments (07,08,10,11,13)
 A  Annual Salary Review with Adjust to Min (AMIN)
 D  Remove from ASR / Other Academic-No Changes (01-06,17)
 H  Deferred Merit Performance / Other (09,12)
 15 Other Academic Only - Reappoint with Increase
 16 Other Academic Only - Reappoint without Increase
 18 Other Academic Only - Review Increase Only
```

Comment Field

1. **Text in drop down list of comments has been updated and a reference to the symbol that appears in the employee overview screen flag field is shown. Note: Remove from ASR simply means the employee's salary is backed out of calculation for the department's review pool amount and no annual salary review line will be loaded into SAP for the employee when the review is activated.**

```
Hit List                                                          ×

 Comment  Description

 01       Remove from ASR - Terminating (D)
 02       Remove from ASR - Retiring (D)
 03       Remove from ASR - Changing Department (D)
 04       Remove from ASR - Changing Payroll Category (D)
 05       Remove from ASR - Layoff (D)
 06       Remove from ASR - Negotiated Salary (D)
 07       Review no Increase - High in Range (*)
 08       Review no Increase - Below Expectations (*)
 09       Deferred Merit - Performance (H)
 10       Unsatisfactory Performance (*)
 11       Exceptional Performance (*)
 12       Deferred Merit - Other (H)
 13       Review no Increase - Lump Sum (*)
 14       Review no Increase - Other (*)
 15       Other Academic Only - Reappoint with Increase (15)
 16       Other Academic Only - Reappoint without Increase (16)
 17       Other Academic Only - No Changes (D)
 18       Other Academic Only - Review Increase Only (18)
```